

**WILMINGTON UNIVERSITY**  
**COLLEGE OF BUSINESS**  
**BASIC COURSE INFORMATION**

**COURSE TITLE:** Emerging Technologies in HR

**COURSE NUMBER:** HRM 372

**PRE-REQUISITE(S):** None

**COURSE DESCRIPTION:**

This course provides an overview of the various emerging technological trends impacting the effectiveness and efficiencies of Human Resource (HR) management. The course also reviews the effects of HR technologies on the role of HR within an organization.

**MAJOR INSTRUCTIONAL GOALS:**

**GOAL A:**

The student will be able to explain the emerging trends in HR technology (e.g. cloud, artificial intelligence, augmented analytics) and

- B-2 Summarize the importance of business principles and core values to ethical decision making regarding the use of HR technologies in the workplace.
- B-3 Examine the impact of HR technologies on collaborative-style engagement within the organization.