WILMINGTON UNIVERSITY

COLLEGE OF BUSINESS

BASIC COURSE INFORMATION

COURSE TITLE: **Training and Development**

COURSE NUMBER: **HRM 410**

PRE-REQUISITE(S):   **HRM 310**

COURSE DESCRIPTION:

This course provides students with a practical approach to training employees in the business environment. Components of training design, including needs assessment, objectives, and evaluation are studied. Training presentation styles are also reviewed.

MAJOR INSTRUCTIONAL GOALS:

GOAL A:

GOAL C:

Students will apply various developmental and implementation strategies of training, such as, creating objectives and lesson plans and developing games, activities, and training aids.

Learning Objectives: The student will:

C-1   Identify the appropriate instructional method(s), which will help training professionals design the training program.

C-2   Develop an appropriate training strategy for today's organization – using both classroom and distance learning technologies.

C-3   Utilize effective oral and written communications skills used in different training environments, such as lectures, computer assisted training and/or e-learning