## **GOAL B:**

Students will identify the impacts of globalization and knowledge management upon the field of Human Resources.

L O : The student will:

- B-1 Integrate a global perspective in assessing the human capital needs of an organization and policies & procedures to support the operational needs of multi-national corporations (MNCs).
- B-2 State how knowledge management is affecting Human Resource Management.
- B-3 Identify and analyze global workforce trends.
- B-4 Explain the dynamics of changing technology and best practices in HRIS Design.

## **GOAL C:**

Students will demonstrate financial and operational decision making in effectively aligning human resource strategies with organizational objectives through data-driven decision-making.

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