

**WILMINGTON UNIVERSITY**  
**COLLEGE OF HEALTH PROFESSIONS**  
**HEALTH SCIENCES**  
**BASIC COURSE INFORMATION**

**COURSE NUMBER:** HSC/POL 325

**COURSE TITLE:** Healthcare Compliance

**COURSE DESCRIPTION:**

This course will focus on the fundamental healthcare laws and regulations that impact the healthcare industry and compliance. The course will include topics, such as, fraud and abuse laws (the False Claims Act, the Anti-Kickback Statute, and Stark Law), the Affordable Care Act, HIPAA, HITECH, and many more topics. Additionally, this course will address law enforcement agencies responsible for investigating and enforcing the healthcare law. The course materials will allow students to test their knowledge and understanding of the statutory and regulatory principles of compliance in a variety of health care settings.

**COURSE OBJECTIVES:**

**GOAL A:** Students will be introduced to fundamental federal regulations that impact healthcare professionals and organizations.

- **Learning Outcomes:** Students will be able to:
  - A-1 Identify the Federal fraud and abuse laws
  - A-2 Describe the impact of the False Claims Act
  - A-3 Compare and Contrast the Anti-kickback Statute and the Physician Self-Referral Law
  - A-4 Describe situations that could result in exclusion from Federal Health Care programs
  - A-5 Explain reasons for Civil Monetary Penalties
  - A-6 Explain the impact of the Affordable Care Act on U.S. healthcare

**GOAL B:**

Students will be equipped to recognize privacy and security vulnerabilities in compliance.

- Students will be able to:
  - B-1 Understand the purpose of the Privacy Rule
  - B-2 Compare and contrast HIPAA and HITECH laws
  - B-3 Explain the safeguard HIPAA Privacy creates
  - B-4 Define what is protected health information (PHI)
  - B-5 Analyze the minimum necessary rule and when the standard does not apply
  - B-6 Distinguish between covered entities and non- covered entities
  - B-7 Explain the difference between the Privacy Rule and Security Rule

**GOAL C:** Students will be equipped to identify and respond to circumstances raising regulatory concerns.

- **Learning Outcomes:** Students will be able to:
  - C-1 Identify methods of government punishment for non-compliant activity
  - C-2 Identify EMTALA violations
  - C-3 Describe a recent healthcare security breach
  - C-4 Identify critical aspects of Medicare fraud & abuse on healthcare expenditure
  - C-5 Compare and contrast the OIG Self Disclosure Protocol and CMS Self-Referral Disclosure Protocol
  - C-6 Explain the purpose and consequence of a Corporate Integrity Agreement
  - C-7 Describe the Office Foreign Assets Control (OFAC) sanctions program for enforcement and identify areas impacting healthcare organizations

**GOAL D:** Students will gain an overview of the various federal administrative agencies responsible for implementing laws that impact the healthcare industry.

- **Learning Outcomes:** Students will gain basic insight to the following:
  - D-1 Department of Health & Human Services (HHS), Office of the Inspector General (OIG)
  - D-2 Centers for Medicare & Medicaid Services (CMS)
  - D-3 Office of Civil Rights (OCR)
  - D-4 Internal Revenue Service (IRS)
  - D-5 Health Care Fraud Prevention and Enforcement Action Team (HEAT)

**GOAL E:** Students will be equipped to identify the fundamental elements of an effective Compliance Program.

- **Learning Outcomes:** Students will be able to:
  - E-1 Identify Compliance Program Guidance for various segments of the health care industry
  - E-2 Describe the purpose of an organizational Code of Conduct and written policies and procedures
  - E-3 Explain the role of a Compliance Officer and Compliance Committee
  - E-4 Understand the importance of conducting effective training and education
  - E-5 Describe how effective lines of communication can be established
  - E-6 Explain the importance of conducting self-monitoring and auditing activities
  - E-7 Understand why disciplinary guidelines must be publicized and enforced
  - E-8 Describe best practice when responding to a compliance concern
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**GOAL F:**

Demonstrate effective mastery of these objectives through proficient written and

- F-2 Present written information using standard APA style
- F-3 Write clearly, concisely, and appropriately using correct English grammar,
- punctuation, usage, mechanics sentence structure, and vocabulary

**SUPPLEMENTAL OBJECTIVES:**

**METHODOLGY:**

**A. Teaching Methods:**

- This seven-week course will provide you with a broad understanding of the laws and regulations that impact the healthcare industry and compliance. Structurally, it provides a foundation in statutory and regulatory principles related to healthcare compliance, then delves into enforcement and investigations, and finally explores some aspects of complianc