

**WILMINGTON UNIVERSITY
COLLEGE OF BUSINESS
BASIC COURSE INFORMATION**

COURSE TITLE: Human Performance Improvement

COURSE NUMBER: MHR 6002

PRE-REQUISITE(S): None

COURSE DESCRIPTION:

This one-credit graduate course provides an overview of the field of Performance Improvement. Students will explore various performance improvement initiatives and the role of performance consultant.

MAJOR INSTRUCTIONAL GOALS:

GOAL A:

The student will be able to summarize the field and relevant theories of Performance Improvement to address employee and organizational issues.

Learning Objectives: The student will:

- A-1 Summarize the theoretical and practical foundation of organizational performance

- B-3 Examine the systematic approach to the analysis, design, development, implementation and evaluation of performance improvement interventions.
- B-4 Assess performance variables regarding an employee and/or organizational issue.